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**Trustees’ Annual Report for the period**

**From 1 January 2021 Period start date to 31 December 2021 Period end date**

**Charity name: Parochial Church Council of the Ecclesiastical Parish of East Greenwich**

**Charity registration number: 1175274**

**Objectives and Activities**

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|  | SORP reference |  |
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | Promoting in the Parish the whole mission of the Church pastoral, evangelistic, social and ecumenical**.** |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | * Regular public worship open to all.
* The provision of sacred space for personal prayer and contemplation.
* Pastoral work, including visiting the sick and the bereaved.
* Teaching of Christianity through sermons, courses and small groups
* Taking of religious assemblies in schools.
* The provision of a youth club with a Christian ethos.
* Promotion of Christianity through the staging of events and meetings, and the distribution of literature.
* Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other special need groups.
* Supporting other charities in the UK and overseas
 |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The Trustees  |

**Achievements and Performance**

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|  | SORP reference |  |
| Summary of the main achievements of the charity, identifying the difference the charity’s work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | All 3 Churches’ activities were severely restricted by COVID and the attendant restrictions on human activity. Both Christ Church and St Georges continued to put out online services on Sundays via Facebook and YouTube and all 3 of our Churches continued study and discipleship Groups online. |

**Financial Review**

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| Review of the charity’s financial position at the end of the period | Para 1.21 | The reserve in the Parish has grown |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Reserves Policy requires reserves of 3 months bills covering the whole Parish are held within the Churches. The reserves held considerable exceed this. |
| Amount of reserves held | Para 1.22 | £240K |
| Reasons for holding zero reserves | Para 1.22 |  |
| Details of fund materially in deficit | Para 1.24 | St George’s Church needs significant repairs over the next 10 years. There is not sufficient money held to do this work. Sub committees continue to look at options for achieving this. |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 |  |

**Structure, Governance and Management**

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| Description of charity’s trusts: |  | The Charity is governed by its PCC (Parochial Church Council) |
| Type of governing document (trust deed, royal charter) | Para 1.25 | The Parochial Church Council (Powers) Measures 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measures 1969 as amended)  |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | Unincorporated association |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Trustees are elected by the Members of the Parish. They serve for 3 years and vacancies are filled annually at the APCM meeting |

**Reference and Administrative details**

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| Charity name | **Parochial Church Council of the Ecclesiastical Parish of East Greenwich** |
| Other name the charity uses | Parish of E Greenwich  |
| Registered charity number | 1175274 |
| Charity’s principal address | Parish of E GreenwichC/ The ForumTrafalgar Road SE10 9EQ |

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|  | **Names of the charity trustees who manage the charity** |
|  | **Trustee name** | **Office (if any)** | **Dates acted if not for whole year** | **Name of person (or body) entitled to appoint trustee (if any)** |
| 1  | Rev Margaret Cave | Chair |  | Ex officio |
| 2 | Rev John Philpot Howard | Assistant Priest |  | Ex officio |
| 3 | Jane Petrie | Team Vicar |  | Ex officio |
| 4 | Dominic Hubbuck | Priest |  | Ex offcio |
| 5 | Laura Faturoti | Team Vicar |  | Ex Officio |
| 6 | Esther Whittlesea Read | Reader | Jan – Nov 21 | Ex officio |
| 7 | Tim Cave | Reader/Deanery |  | Ex officio |
| 8 | Julie Mason | Reader |  | Ex officio |
| 9 | Sussan Ibiama |  |  |  |
| 10 | David Thomson |  |  | PCC |
| 11 | Janet Clipsham | Churchwarden |  |  |
| 12 | Helen Frith  | Churchwarden |  |  |
| 13 | Gav Desir |  | To April 21 | PCC |
| 14 | Kerry Mehmi |  | To April 21 | PCC |
| 15 | Folarin Akinbami |  | To April 21 | PCC |
| 16 | Patrick Kekula |  |  | PCC |
| 17 | Tracey Milsom |  |  | PCC |
| 18 | Michael Crawford | Churchwarden |  |  |
| 19 | Judith Eastaugh | Deanery/Treasurer |  | PCC |
| 20 | Pansy Graham | Deanery  | To April 21 |  |
| 21 | Olaitan Kupoluyi |  |  | PCC |
| 22 | Tendai Ndanga |  |  | PCC |
| 23 | Courtney Plank |  |  | PCC |
| 24 | Sydney Smith | Deanery |  |  |
| 25 | Ruth Ohlsen | Churchwarden |  | PCC |
| 26 | Grace Emmett |  |  |  |
| 27 | Amanda McGillivray |  |  |  |
| 28 | Ben Hagos |  |  |  |
| 29 | Paul Rogers |  |  |  |
| 30 | Jo Lewins |  |  |  |
| 31 | Alex Homfray |  |  |  |
| 32 | Pam Zigomo |  |  |  |

Name of trustees holding title to property belonging to the charity

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| --- | --- | --- |
| **Trustee name** | **Dates acted if not for whole year** |  |
| **N/A** |  |  |
|  |  |  |
|  |  |  |

**Funds held as custodian trustees on behalf of others**

|  |  |
| --- | --- |
| Description of the assets held in this capacity | NONE |

**TREASURER’S REPORT 2021**

2021 saw our Churches’ incomes restored to pre – COVID levels and both Christ Church and St George’s were able to return surpluses well ahead of budget largely due to depressed spending as a result of the Lockdowns and other restrictions on activities that were in place throughout large parts of the year.

Our reserves held steady although there was significant planned expenditure on the Balcony Project at Christ Church, this was offset by bringing the Prayer Space reserves into the Consolidated Accounts for the first time. In line with our Policy to hold reserves at the Church level, the reserve held at the Parish also decreased in 2021 as it was used to pay for its activities and this will continue in 2022. The reserve at St George’s increased in line with its objective of saving to partially fund a redevelopment. Overall reserves are strong and the Parish is in a good place to face the changing world it operates in.

**REPORTS FROM THE CHURCHES OF THE PARISH**

**Christ Church 2021**

2021 has been a year in which we have gratefully and gradually emerged from lockdown. We have seen a lot of changes and, again, it has been a very different year in the life of Christ Church.

We had hoped to start the year on a very positive note by resuming weekly midweek Holy Communion services in the church, however renewed restrictions imposed for Lockdown 3 in early January meant that this was not possible, and all regular Sunday worship services remained online although we were able to broadcast some services live from the church and be open for funerals. Our Holy Week and Easter services were all online in 2021. We also hosted after church “coffee mornings” on Zoom once a month after church, and our “Sunday at Six” evening provision continued, with short talks on Zoom followed by reflection and discussion, and occasional Social events such as quizzes, and a virtual prayer room and vigil as part of the ‘Thy Kingdom Come’.

During this time, we gradually began “coming out” of lockdown and started more live activities such as a parish prayer walk, some Sunday evening worship, talks in church and midweek Holy Communion. Once restrictions were further lifted, we resumed our regular Sunday morning services in church at the end of June although we made the decision to continue to stream them live on Facebook and YouTube. Our in-person attendance has fluctuated and has not yet reverted to pre lockdown numbers. However, it does continue to grow, and has been partially offset by some new members joining us and the steady and considerable numbers who continue to attend online.

Overall, the church community has continued to thrive through live and online services, Children & Young People’s work and Connect groups, which have resumed in-person, but often in “hybrid” format as online attendance has proved more convenient for some attendees.

We are delighted that the balcony refurbishment project was completed in early June in time for our Sunday worship to start again in the church and this has been a welcome addition to allowing more light into the building, as well as providing more seating and space for people to “spread out” or sit in comfort on the sofas during services.

We held a special ‘back to church’ Sunday service in September focussing on Climate Sunday joined by Bishop Christopher who blessed the balcony, preached and presided. The service was followed by an outdoor celebration for all in the church garden, compete with Jamaican street food and festive drinks.

A special baptism and confirmation service was held in November, presided over by Bishop Karowei, with infants, young people and adults all being confirmed and baptised together.

Our commitment to inclusion and racial justice continues, with two special services held for Black History month in the autumn.

Early in the year, Megan Husband joined as our parish administrator with a particular focus on Christ Church. She has made an enormous contribution to the life of Christ Church.

*Visibility*

Christ Church has continued to focus on high level visibility both during lockdown and beyond through regular website updates and being active on social media - Twitter, Facebook and Instagram. In particular, the website ‘Covid-19’ page, which was set up in the first week of lockdown, together with social media and A Church Near You has been regularly updated as restrictions have changed. There has also been a focus on regular contact with all the members of the church family through a number of hard copy mailings as well as electronic ‘Mailchimp’ messages.

We were fortunate that Marathon Sunday was rescheduled for October, and as part of the event we held a tea and coffee stall outside the church where we offered free drinks to passers-by and spectators; while our regular steel band set up outside the church and provided live music to add to the festive atmosphere. Our Jamaican street food and juice stalls also participated. Church members wore Christ Church T-shirts as an effective way of maintaining visibility safely at an outdoor event. Our parish wide Carols Singing in the East Greenwich Pleasaunce went ahead in 2021, as did the usual celebratory Christmas events such as Carols by Candlelight and the Christmas journey.

 *Growing Our Spiritual Lives Together*

As government restrictions on meeting in indoor spaces continued, Connect Groups continued mainly to meet via Zoom to Connect with God and connect with one another. Although we were online, we managed to continue and thrive, with some groups adding new members. The hard copy mailings in 2021 had a particular focus on encouraging everyone to remain connected during lockdown and to encourage people in prayer, and activity, such as the mailing of packets of mustard seeds to everyone during our “parables” themed worship series. The worship band led by Jim has continued its amazing job of providing worship videos for our online services which have been really appreciated by everyone in the church family while we were still operating under restrictions. However, it was fantastic to be able to sing again in church from the autumn.

*Children and Young People*

Children and Young People’s work has continued throughout 2021 whether online or in person.

The Huddle started meeting again regularly on Friday nights in the Church in the autumn after trying various different formats over late 2020 and early 2021.

Sunday CYP work continued in three different groups on Zoom once a fortnight: Sparrows, Junior Church and Sunday Huddle. Then it started again in person once we were back in church in the summer thanks to Pam Zigomo leading Sunday Huddle, Sue Hall and Bev Irving Junior Church and Cath Hubbuck leading Sparrows.

We are delighted that Christ Church has seen continued biological growth and that we have welcomed a number of new babies to our church family during lockdown.

Working with our deanery colleagues and led by Revd Dom, we held the Christmas Journey for schools in 2021 which was a wonderful way of re connecting with our schools and local community at Christmas.

*Loving Service to the Community*

The East Greenwich Legal Advice Clinic has remained busy in lockdown via telephone and online consultations and started operating again in real life in the autumn. The level of demand remains high, and we are fortunate to have help from volunteers from inside and outside the church community with Tim Cave as clinic coordinator. EGLAC successfully applied to become a Charitable Incorporated Organisation in the autumn of 2021 but will continue to operate from the Christ Church building.

Christ Church has continued to host the ‘East Greenwich’ welcome centre for the Greenwich Food Bank with venue coordinator, Stephen Wallace as foodbanks were exempt from lockdown. Sonia Egure has now joined the team as our Christ Church link person.

The Greenwich Winter Night Shelter has undergone a transformation in provision, with a dedicated premise identified and refurbished in Eltham – this space will open in early 2022 and will replace the rotating venue model with involved Christ Church hosting homeless guests on Monday nights.

*Care for Creation*

Christ Church received the Eco Church Silver Award in November 2019, and we are continuing our commitment to Care for creation, with the intention of maintaining our Silver Award, and appointing a Care for Creation “Champion” to spearhead the drive for a Gold Award. During and since lockdowns, we have continued to work hard to make our church garden a haven of peace for people and wildlife.

*Margaret Cave, Vicar and Team Rector*

*Ruth Ohlsen, Michael Crawford, Churchwardens*

**St George’s 2021**

We started the year in lockdown again but with renewed hope that there was a vaccine which would help us all to overcome Covid. Life was very different this year as we were in an interregnum. Our church services were on zoom and facebook, meetings were on zoom. We still managed to keep in touch with everyone either by phone calls, zoom coffee chats after morning service and we sent out two special greeting cards to everyone the first included a small cross and the second a dove. During this time we had a great deal of support from the parish with the Rev. Barbara Moss taking two services per month and continuing with bible studies on zoom, Rev John Philpott-Howard continued to lead Sceptics Group on the first Sunday evening of the month via zoom. Rev Margaret Cave worked tirelessly to ensure that St George’s was allocated a part time stipend, thank-you.

Throughout Lent, lentern reflections were held on zoom but behind the scenes plans were being made to reopen St George’s in line with government recommendations and it was with great joy that we held our first service on Good Friday when the church was open for reflections with our Easter Sunday service at 9.30am as we continued our online service at 11am thanks to Paul and Tracey. We continued with the two services each Sunday until on 27th June we moved the in person service to a new time of 10.30am and stopped our online service. We continued to observe socially distancing and masks were worn, but singing was reintroduced.

During this period we began to advertise our vacant position and on 10th July interviews were held for the vacancy. We were very pleased to learn that Rev Laura Faturoti had been successful and had accepted the position and it was with great delight that we were able to welcome Laura and her family on the 14th September at her licensing service. Welcome Laura, Ebun, Lucas, Elli and Levi.

It is with sadness that we have to report that two of our long term members have died, Ron Turner who’s funeral was held on the 23rd June and Audley Johnson who’s funeral took place on the 1st August.

Changes have taken place with our Junior Church, many thanks to Tracey for taking over the lead and many thanks to Julie for all the work that she has done in the past. The Junior Church now follow “Godly Play” which is very child centred asking questions such as “I wonder what ….” etc. We are working alongside Christ Church in this endeavour and are grateful to Sue Hall who has provided support and training for St George’s as well as a very informative study evening for the DCC. This is proving very popular with our younger members of our church.

Tentative plans were being made for Christmas services but with the rise of Covid numbers due to the Omnicran variant we were unsure what we would be possible. Our outreach programme continued with us leading Carol singing outside of the Royal Standard pub. In the end, we were able to hold a carol service in Church, somewhat different than was planned with less singing and we were not able to have our choir leading the singing but even with these changes the services were joyous and full of love and hope for this Christmas and future services.

Lots of people have worked tirelessly within the church during these very difficult times and we are very grateful for all their inputs especially the DCC and PCC.

Many thanks to you all who have helped to make this very difficult year successful.

*Helen Frith and Janet Clipsham - Church Wardens*

**Holy Trinity 2021**

2021 at Holy Trinity was, as for the other churches in the Parish, a strange year, but one in which we took significant steps forward. Most notably, we established worship services in North Greenwich; initially from June with a monthly family-friendly service (as part of a pattern running also once a month at Christ Church) and a monthly service aimed more squarely at adults, the latter of which spent the summer and autumn thinking about the theme of ‘Blessing’. We have been fortunate to be able to hold these services in the chapel at St Mary Magdalene School, which is a fantastic and very versatile space, and have established a small but dedicated community, which we seek to grow in 2022.

At the beginning of Advent we then took the step of starting to hold worship services on a weekly basis, including a special Christmas edition of our family-friendly services, featuring different scenes from the Christmas story, children and adults in fancy-dress, lantern-making, and the outdoor classroom at the school doubling as the stable, complete with real-life Mary and (four-month-old) baby Jesus.

We continued our weekly pattern of a Wednesday midweek gathering, which has been a place of encouragement and growth, spending the autumn looking at the book of Acts and increasing in prayer and fellowship. We’ve also been able to continue meeting for morning prayer at the Prayer Space on Thursday mornings. At the Prayer Space, bookings have increased as Covid has receded - and we also ran a successful interfaith gathering in October attended by a good number of local faith leaders, as well as key members of Greenwich Council, including the Leader and Deputy Leader of the Council. We hope to build on this work in 2022.

I have continued to be involved at St Mary Magdalene School, taking collective worship in both primary and secondary, and also being involved in Friday afternoon sessions exploring ‘big questions’ about Christianity with year eight classes. I also made a couple of visits to Millennium Primary School via Zoom and in person, talking about Christian festivals and the Christian understanding of peace.

We ran a successful Easter trail for local families in conjunction with developer Knight Dragon, which involved them spelling out words via letters hidden on the Peninsula, in exchange for Easter eggs, and at the same time also took up a collection of money which we used to make Easter food parcels for local vulnerable school families.

My thanks go to all who’ve been involved in Holy Trinity in many different ways - and a special thank you to Louise Knight for her continued work as Treasurer.

*Revd Jane Petrie, Ordained Minister for Greenwich Peninsula*

 **PCC REPORTs**

**Safeguarding**

Our church services in the parish largely remained online for the first six months of 2021 and our activities remained curtailed.

Since being back in church for services, children & young people’s groups and other activities from summer 2021, we have been preparing regular risk assessments using the Church of England template. As restrictions have changed and Church of England guidance has been amended, we have had to update risk assessments for regular and one-off activities.

Later in 2021, we resumed our parish safeguarding team meetings with the three post holders and the two parish safeguarding officers. This has led to us starting an audit of our parish safeguarding procedures which will continue into 2022. This process will include an audit of our procedures for DBS checks, safeguarding training, registration forms and the keeping of registers as well as areas such as first aid training and food hygiene certificates.

The Revd Laura Faturoti, team vicar at St George’s, will be taking on the lead clergy safeguarding role in the parish from January 2022.

*Revd Margaret Cave, Team Rector.*

**Deanery Synod/Forum Report 2021**

Deanery Forum Started the year with a Zoom meeting in which we were assisted by Jay Colwill to form a Mission Action Plan, we identified 6 Mission:

* Deanery Organisation
* Local Development/ Parish Resources
* Eco Deanery
* Deanery Schools
* Social Justice
* Funerals

At our May meeting (still by zoom) we discussed a plan for setting up a Greenwich CAP. The plan was presented by Jamie Ginns and Leanne Rivett.

Our November meeting was in person and we had an inspiring review of the many social Justice Projects run through or in our Deanery. It was good for us to see how much is going on to reveal the many synergies between the projects.

* Foodbank
* GWNS
* CAP
* EGLAC
* ECO Church
* Safe Families

*Judith Eastaugh Deanery Rep*

**MAP REPORT 2021**

2021 has been all about the future and getting back into Church reimagining Church and our projects whilst living with COVD and its aftermath. There have been many discussion of what Church should look like and how it should change and indeed in what ways it should stay the same. We have also revisited our project and mission actions. Inclusion and Diversity were the topics for the Away Day discussion and the Inclusion Team now report at our PCC meetings. We revisited all of our CYP projects in our November meeting and agreed some changes including seeking to appoint a part time Youth Worker to the Parish.

*Judith Eastaugh - Secretary*



**Examiner’s Report**

**Independent examiner’s report to the members of Parochial Church Council of the Parish of East Greenwich**

I report to the members on my examination of the accounts of the Parochial Church Council of East Greenwich Parish (PCC) for the year ended 31 December 2021.

**Respective responsibilities of trustees and examiner**

The members of the PCC are responsible for the preparation of the accounts. The charity’s trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act,
2. to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
3. to state whether particular matters have come to my attention.

**Basis of independent examiner’s statement**

I report in respect of my examination of the PCC’s accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An examination includes:

* A review of the accounting records kept by the PCC and a comparison of the accounts presented with those records.
* It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters.
* The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ‘true and fair’ view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

* The accounting records were not kept in accordance with section 130 of the Charities Act; or
* The accounts did not accord with the accounting records; or
* The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have not identified any areas for improvement in this year’s examination.

Signed: *Adeola Boateng*

Name: Adeola Boateng CPFA

Professional body: The Chartered Institute of Public Finance and Accountancy

Membership number: 00105114

Address: 66 Caldy Road, Belvedere, DA17 6JS

Date: 20th March 2022

**Declarations**

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| --- |
|  **The trustees declare that they have approved the trustees’ report above.**  **Signedon behalf of the charity’s trustees** |
| **Signature(s)** | *JP Eastaugh* |  |
|  |
| **Full name(s)** | Judith Eastaugh |  |
|  |
|  **Position (eg Secretary, Chair, etc)** | Treasurer/Secretary |  |
|  |
| **Date**  | 23 March 2021 |  |

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